

FRANK H. MASON

July 31, 1995

To Whom It May Concern:

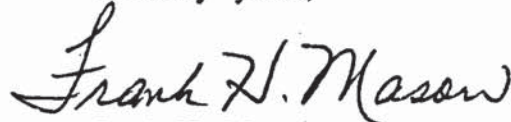
I am pleased to write a letter of recommendation for Ms. Melanie Attard for a position as an executive assistant.

Ms. Attard worked in one of my departments while I was Executive Vice-President and Chief Financial Officer of USL Capital. She was the person primarily responsible for typing and preparing for distribution a wide variety of major presentations, including those prepared for our parent company's management (budgets, business plans, strategic reviews). She handled all of these assignments in a thoroughly competent and professional manner. She was expert in the use of Word and Wordperfect and used these programs to full effect in a wide variety of presentational techniques.

Ms. Attard also served as backup to my executive assistant, where she performed for me and various department heads the full range of executive-level administrative functions -- typing sensitive and confidential correspondence, managing executive's calendars, making travel arrangements, handling personnel records, and organizing and maintaining files. Ms. Attard handled all of these assignments in a very capable and responsible manner. She is well qualified in all aspects of being an executive assistant.

I am pleased to be able to recommend your strong consideration of Ms. Attard for employment in any position requiring the skills of an executive assistant.

Sincerely yours,

A handwritten signature in cursive script that reads "Frank H. Mason". The signature is written in dark ink and is positioned above the printed name.

Frank H. Mason